

**OFFICE OF THE PRINCIPAL: DHENKANAL MAHILA MAHAVIDYALAYA,
DHENKANAL**

No. 992, date 12/06/2025

NOTICE FOR WALK-IN-INTERVIEW

A walk-in-interview for selection of candidates for re-engagement of Retd. Govt. Employees below 65 years for various vacant posts will be held on 18.06.2025 at 11 A.M. in the Office of the undersigned for the session 2025-26 for 17 .nos. of sanctioned base level vacant posts on contractual basis for a period of 01 (one) year initially or till the vacancies are filled up, whichever is earlier.

The engagement will be as per terms and conditions laid down in the guidelines relating to engagement of the retired Government servants issued vide G.A. Department resolution no 23750/Gen.,Dt. 27.08.2014, Department of Higher Education letter no. 24857 / HE, dtd.18.06.2022, Finance Department office memorandum no 24533/F Dt 29.09.2022 and Higher Education Department letter no 2687/HE, Dt 20.01.2024

Sl No	Name of the Post	Post from which he must be retired	No of vacant posts
1	Senior Assistant	Section Officer /Senior Clerk/ Senior Assistant	1
2	Junior Assistant	Junior Assistant/Senior Assistant/ASO/ Section Officer or similar type	2
3	Demonstrator/Lab. Asst.-cum-store keeper (Home Science)	Demonstrator /Lab. Asst.-cum-store keeper (Home Science)	1
	Demonstrator /Lab. Asst.-cum-store keeper (Psychology)	Demonstrator /Lab. Asst.-cum-store keeper (Psychology)	1
4	Store Keeper	Store keeper in any Govt. Colleges/ Govt. Establishment	1
5	Asst. Librarian	Asst. Librarian/ Librarian or Similar type	1
6	PET	PET From any Govt. College/ University/ School	1
7	Lab Attendant	Lab Attendant from any Govt. Establishment	2
8	Peon	Peon from any Govt. Establishment	4
9	Watchman	Watchman from any Govt. Establishment	2
10	Sweeper	Sweeper from any Govt. Establishment	1

TERMS & CONDITIONS:

1. The applicant must have retired Government service on attaining the age superannuation and must be below 65 (sixty five years) of age having good service records and physically fit.
2. The applicant against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of proceeding will not be eligible for consideration.
3. The performance of the employees is to be reviewed periodically and documented at least once in a quarter.
4. Their monthly remuneration is to be fixed as per Finance Department O.M. No.24533/F, Dt. 29.09.2022.
5. The engagement shall be made for 01 (one) year initially, which may be extended as per satisfactory performance.
6. The selection will be made through a walk-in-interview (Date 12.07.2024 at 11.00 am) basis by the selection committee as per procedure and rule laid down in Department No.23750/Gen, dt.27.08.2014 and Higher Education Department letter No.2687/HE Dt. 20.01.2024.
7. They are allowed 12 days of special leave during the period of engagement for one year as per Finance Department Office Memorandum No.400 Dt.04.01.2024.
8. For the date of walk-in-interview the applicant shall follow the college website www.dhenkanalmahilamahavidyalaya.in/regularly.
09. The application form is available in the college website www.dhenkanalmahilamahavidyalaya.in

For Principal
Dhenkanal Mahila Mahavidyalaya
Dhenkanal

Memo No. 993, Dated 12/06/2025

Copy to College Notice Board/ OIC, Website with a request to hoist the advertisement in the College website/OIC Outsourcing matters/ Accounts Section/ Establishment Section/ HC for information.

For Principal
Dhenkanal Mahila Mahavidyalaya
Dhenkanal

Memo No. 994, Dated 12/06/2025

Copy to the D.I.O, NIC, Dhenkanal for information and requested to hoist the advertisement in the Dist. NIC website for wide publicity .

DHENKANAL MAHILA MAHAVIDYALAYA, DHENKANAL

APPLICATION FORMAT FOR RE-ENGAGEMENT OF RETIRED GOVERNMENT EMPLOYEES

1. Name of the Retired Government Employees :
2. Name of the office & Department from which She/he retired:
3. Date of Retirement (Attach relieve on retirement order) :
4. Present Address (Attach address proof) :
5. Address (Attach Address proof) :
6. Total no. of years of service rendered and last designation of the service rendered:
7. Expertise in the field of works:

UNDERTAKING

I solemnly undertake that the information given by me as above is true to the best of my knowledge and if found false at anytime, the authority can take any action deemed proper against me.

Place:

Date:

Signature of the applicant

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

No.FIN-CS3-PEN-0001-2018/ 24533 /F;

Date: 29/09/2022

OFFICE MEMORANDUM

Sub: - Revision of monthly consolidated remuneration on engagement of the retired Government Servant.

The fixation of re-engagement remuneration of pensioners is guided by Finance Department Office Memorandum No. 7022/F dated 17.03.2018. The revision in their monthly consolidated remuneration has been under consideration of the Government for sometimes past.

2. Now after careful consideration Government have been pleased to supersede the aforesaid F.D. Memorandum and have decided to fix the consolidated remuneration on engagement of the retired Government servants as per the prescribed remuneration structure attached to the Level in Pay Matrix in the manner as given in the following table:

Sl No.	Pay Levels under ORSP Rules, 2017	Consolidated Remuneration (per month)
(1)	(2)	(4)
1	17	Rs.50,000/-
2	15 & 16	Rs.46,000/-
3	11, 12, 13 & 14	Rs.35,000/-
4	5, 6, 7, 8, 9 & 10	Rs.20,000/-
5	1, 2, 3 & 4	Rs.10,000/-

The above remuneration on engagement of retired Government servants shall exclude pension and T.I.

3. (i) The Administrative Departments are hereby empowered to re-engage retired Government employees upto 50% of the entry level vacancies of a given cadre at their level without referring to Finance Department.

(ii) Further prior concurrence of Finance Department shall be required in case of proposal for re-engagement of retired Government employees beyond 50% of the entry level vacancies of a given cadre. In such cases, the order of re-engagement must state the UOR/ OSWAS File No. of Finance Department in each occasion.

4. The quantum of remuneration in exceptional circumstances where Government may go for engagement of suitable retired Government servants, will be fixed by adopting the methodology of "pay minus pension". No allowances such as DA, HRA etc., shall be admissible in such cases. The tenure of such engagement and remuneration shall be determined and finalised after obtaining concurrence of Finance Department with approval of Government at the level of Hon'ble Chief Minister.
5. There may be requirement of expertise and talent of specialised nature on certain occasions for a particular purpose and specific tenure. In such exceptional cases consolidated remuneration will be fixed at a different rate than as at para-2 above, after obtaining concurrence of Finance Department with approval of Government at the level of Hon'ble Chief Minister.
6. This Office Memorandum shall not be applicable in case of engagement of retired Government servants in any Constitutional/ Statutory posts and to any Commissions/ Boards. In such cases, the remuneration shall be fixed as per the provisions contained in their relevant rules/ guidelines.
7. The Office Memorandum is not applicable to the Allopathic Doctors and Teachers of Medical Colleges who have been engaged after their retirement.
8. Government shall reserve the right to effect any deviation, required, if any, in public interest.
9. The revision will be uniformly implemented for all existing contracts as well as new contracts.
10. This revision of consolidated monthly remuneration on engagement of retired Government servants shall come into force with effect from 01.10.2022.


(Vishal Kumar Dev)
Principal Secretary to Government

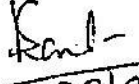
Memo No 24534 /F, Date: 29/09/2022

Copy forwarded to All Departments of Government/ All Heads of Department/ All Collectors/ All RDCs/ All District and Sessions Judges/ The Principal Secretary to Governor/ Private Secretary to the Chief Minister/ Secretary to Odisha Legislative Assembly/ Secretary to Member, Board of Revenue, Odisha, Cuttack/ Secretary to Rajya Sainik Board, Odisha, Bhubaneswar/ All Treasury Officers of the District Treasuries including Special Treasuries and Sub-Treasuries/ The Principal AG(A&E), Odisha/ The Deputy Accountant General, Odisha, Puri/ Principal, Odisha Secretariat Training Institute, Bhubaneswar/ Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Director, Madhusudan Das Regional Academy of Financial Management, Bhubaneswar/ Manager, Reserve Bank of India, Public Accounts Department, Bhubaneswar for information.


Additional Secretary to Government

Memo No 24535 /F, Date: 29/09/2022

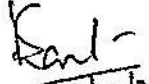
Copy forwarded to all Officers/ all Branches of Finance Department for information and necessary action.


Additional Secretary to Government

Memo No 24536 /F, Date: 29/09/2022

Copy forwarded to the Head of Portal Group, I.T. Centre, Secretariat, Odisha for information and necessary action.

He/ She is requested to launch this Office Memorandum regarding revision of monthly consolidated remuneration on engagement of the retired Government servant in the Website (www.Odisha.gov.nic.in/finance/index.htm) of Finance Department for General Information.


Additional Secretary to Government